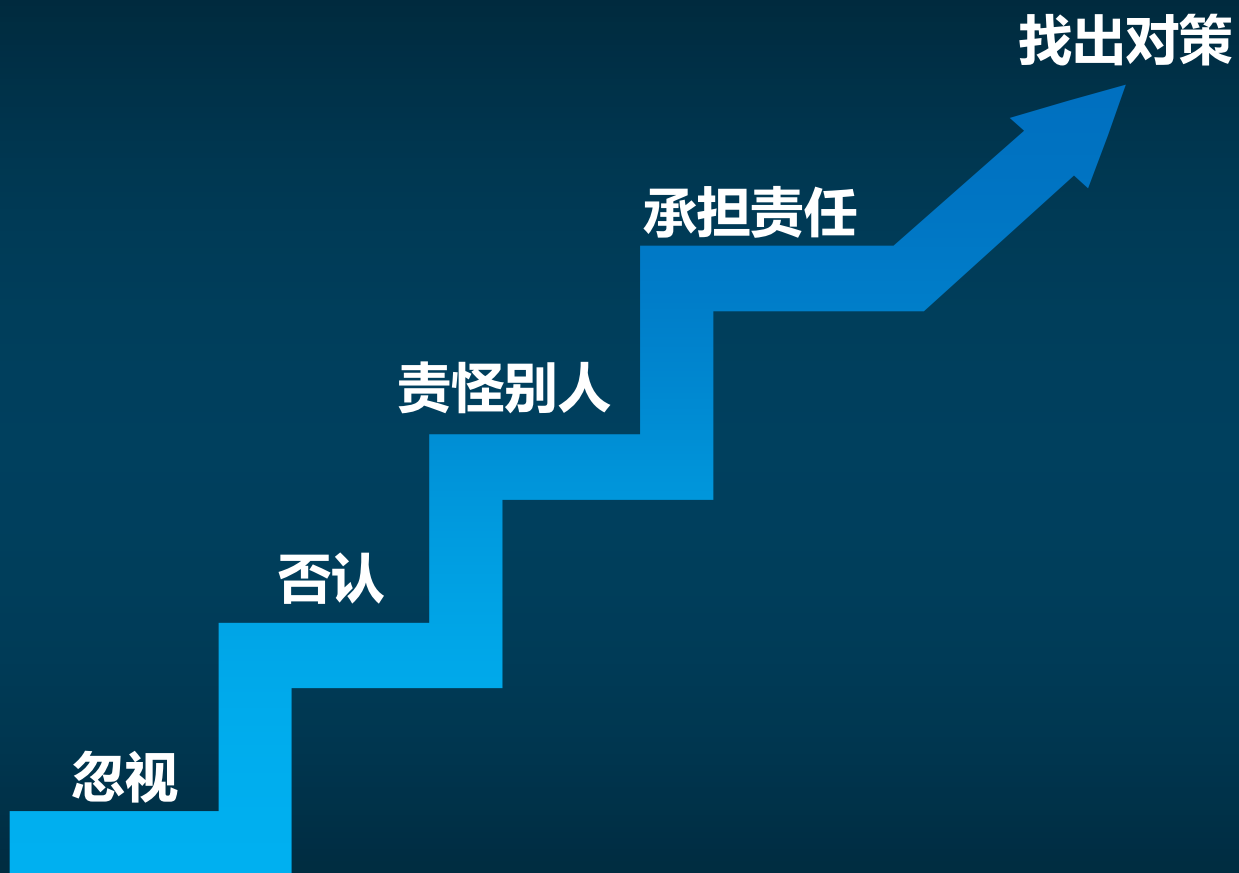


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绩效管理

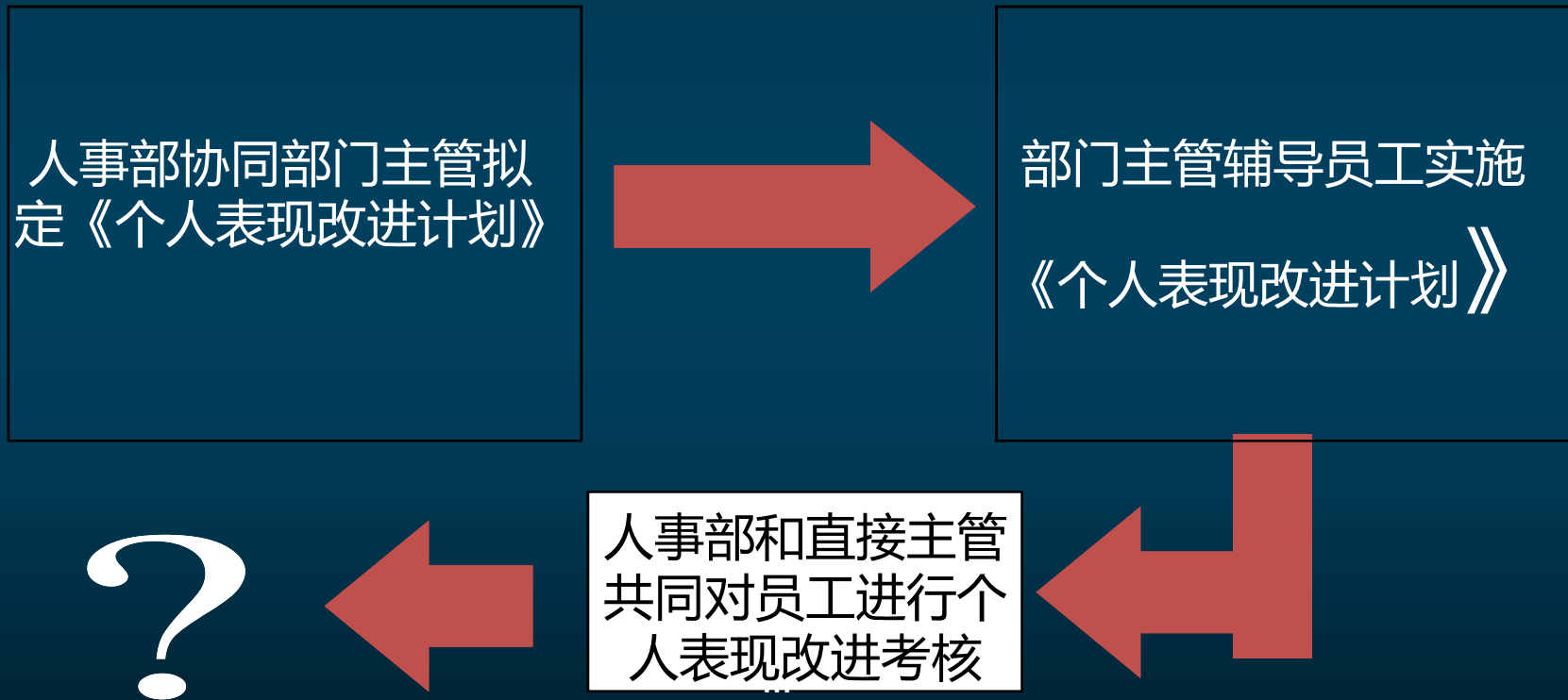


# 突破性绩效评估



# 个人绩效表现改进计划(PIP)

对于经各项考核被认为不能胜任现有工作岗位的员工，公司应本着提升员工个人技能，激励职业潜能的原则，为其提供相应的培训和调岗，以保证公司同员工的共同发展。



# Q&A

1 员工不认可绩效考评结果怎么办？

2 如何与绩效较差的员工面谈？

3 绩效较差的员工如何管理呢？

A hand in a dark suit and white striped shirt points its index finger towards a bright, glowing blue square. The background is dark blue and features several other glowing blue shapes, including rounded rectangles and squares, some of which are outlined with thin white lines. The overall aesthetic is futuristic and digital.

**Thanks**